



contrast**HR**

Taking care of your
most valuable resources -
Your humans!

SIMPLIFIED HR 
EMPLOYEE COMMUNICATION 
EMPLOYEE WELLNESS 

Why?

contrastHR

Check out **9 Reasons** why we think you're going to love it!

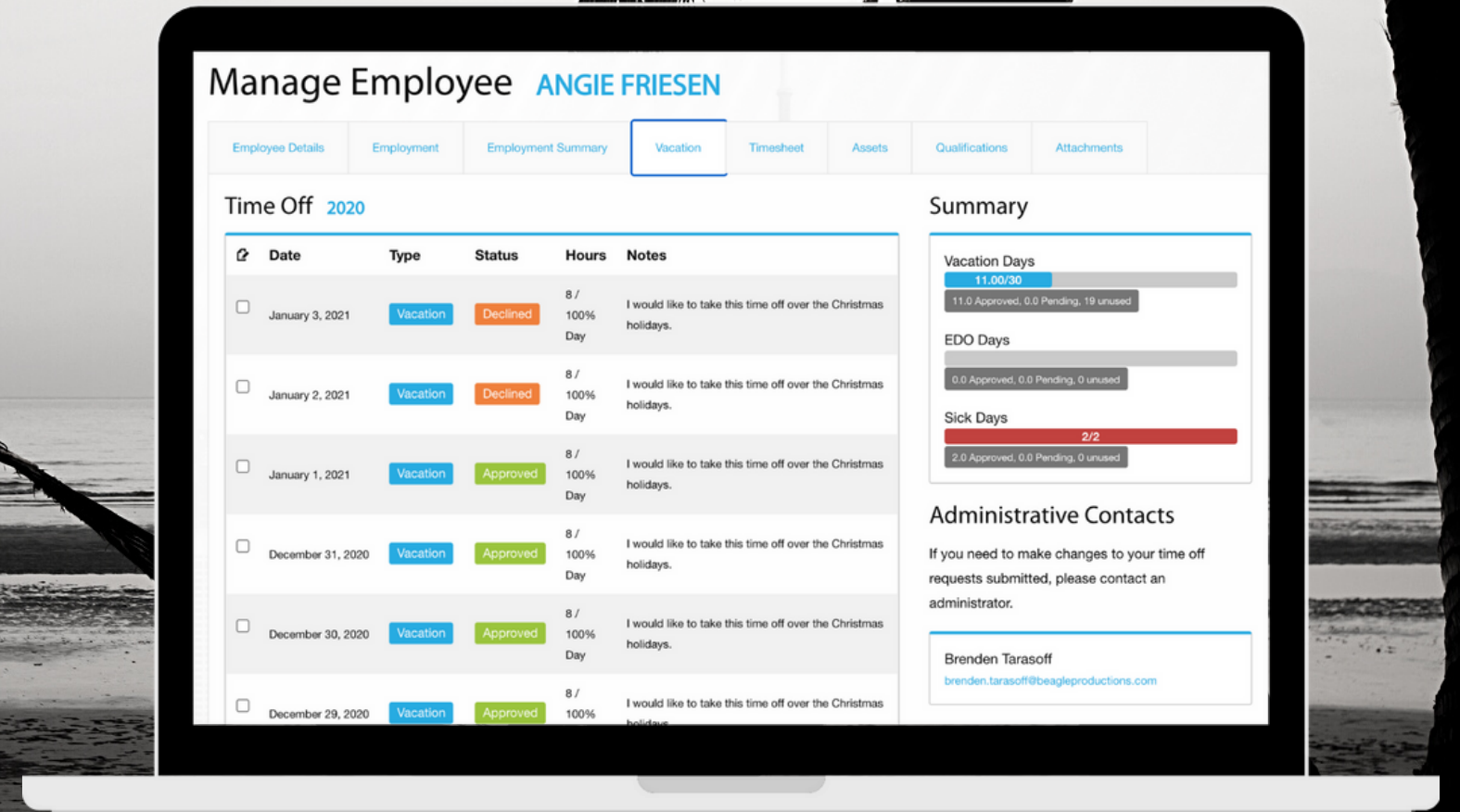


1

We Make it So Easy to Track

Vacation & Sick Days

Did you know an average employee takes up to three days of unreported PTO per year when organizations have poor tracking capabilities? Ouch.



Stop using spreadsheets! You can easily and accurately track time-off requests, approvals and time taken. You can also send reminders out to employees and supervisors about their time off. Employees have the self-service option of checking their time off balances themselves instead of contacting you.

We Have Mastered..

Performance Management



We Remove the Guesswork

Not sure what to do? We seamlessly guide both managers and employees through the process creating an effective communication system.



Our Templates are Awesome

Years of experience and hours of listening have gone into the creation of our amazing templates for goal-setting, check-ins, reviews and reports!



They Actually Help

We go far beyond traditional Performance Reviews to focus on coaching and helping people do their job well and reach their full potential.

The screenshot shows a web interface titled "Pre-defined Check-ins" with a close button (X) in the top right corner. Below the title is a subtitle: "Select from the available pre-defined check-ins to help get you started." The interface is divided into two main sections: "Template Style 1" and "Template Style 2". Each section has a "Select All" button in the top right corner. "Template Style 1" contains four questions, each with a "Yes" checkbox: "Goals: What goals are you on track to meet?", "Challenges: What challenges are in the way of you completing your goals?", "Colleagues: How can I or your colleagues help?", and "Revision: Do we need to revise any of your goals?". "Template Style 2" contains four questions, each with a "No" checkbox: "Start: What should you start doing?", "Stop: What should you stop doing?", "Continue: What should you continue doing?", and "Develop: Develop in this area?".

3



We all want connection and belonging.

Empower employees with a sense of community.

Depending on your industry, the future of work is hybrid. This means it's more important than ever to find ways to keep employees connected. Whether your team is in the office, working from home, or a combination of both, ContrastHR helps you stay connected to your employees through seamless online administration and communication tools, and fun wellness challenges.

EMPLOYEES / ANGIE MILLER / TOTAL COMPENSATION

Total Rewards Statement **ANGIE MILLER**

Salary **YEARTO DATE**

Label	Value
January, 2020	\$6,666.67
February, 2020	\$7,083.33
March, 2020	\$7,083.33
April, 2020	\$7,083.33
May, 2020	\$7,083.33
June, 2020	\$7,083.33
July, 2020	\$7,083.33
August, 2020	\$7,083.33
September, 2020	\$7,083.33
October, 2020	\$7,083.33
Total	\$70,382.51

Total Compensation **YTD**

\$75,628.42

Compensation Breakdown

93.1%

Display Year - Projected

Days

Label	Days	Value
Vacation Days	22.50	\$ 4,918.03
Sick Days	1.50	\$ 327.87
Total		\$5,245.90

Your Employees Will Love...

The Total Rewards Statement

Promote Loyalty and Appreciative Employees

Give your employees a personal and unique statement communicating the overall value of their compensation package.

- Highlight cash compensation, employer contributions to benefits, non-cash compensation and any additional perks an employee may receive!



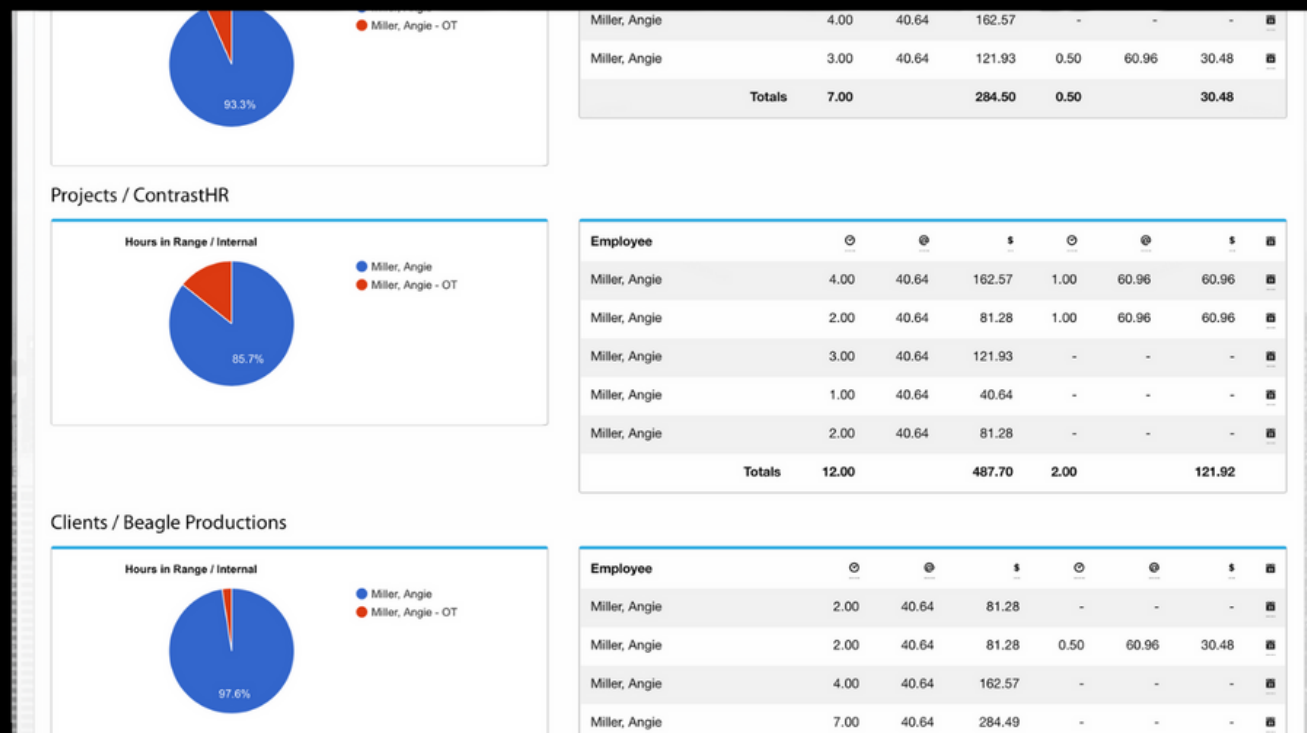
5

You'll Gain New Insight in...

Project Management

The more you are able to measure time spent and performance on your company's projects, the better your potential impact and ROI.

We make it easy for employees to report what they're spending their time on and managers can view detailed, impactful reports at the click of a button.

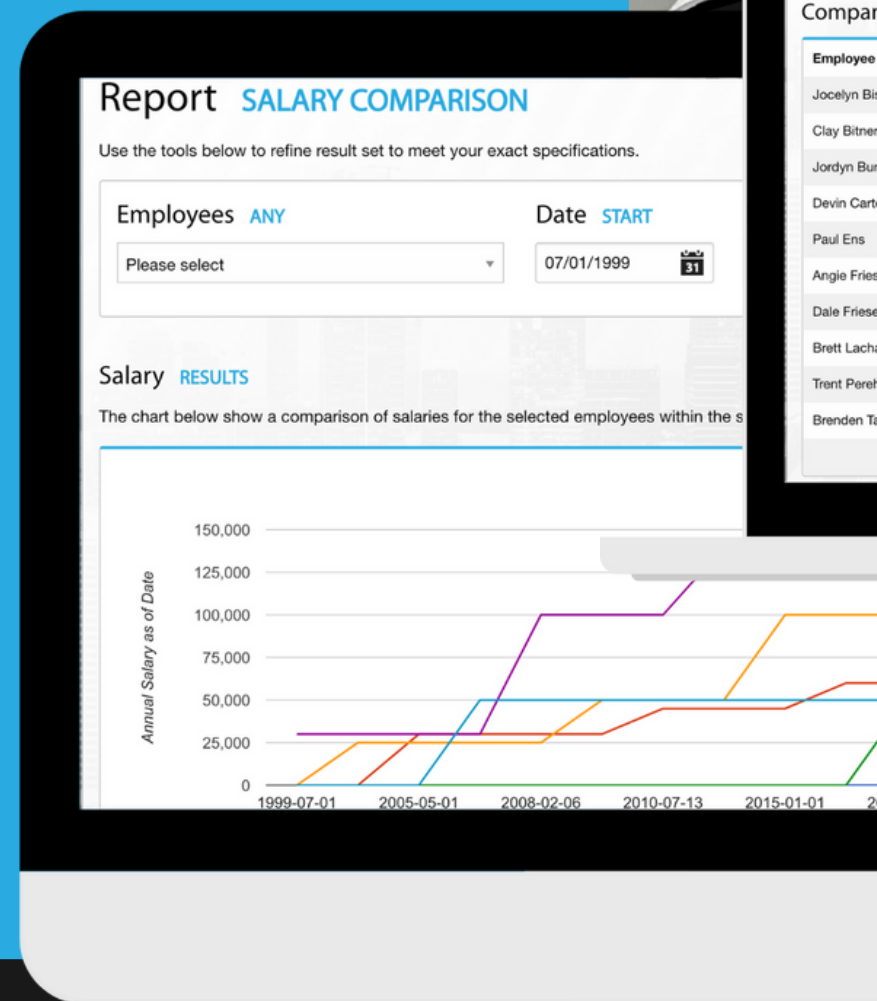


We Give you Great Insight & Save You Valuable Time With...

Quick Reports

Gain insights into the important aspects of your company, from attendance and absenteeism, employee costs, to employee performance and company performance.

6

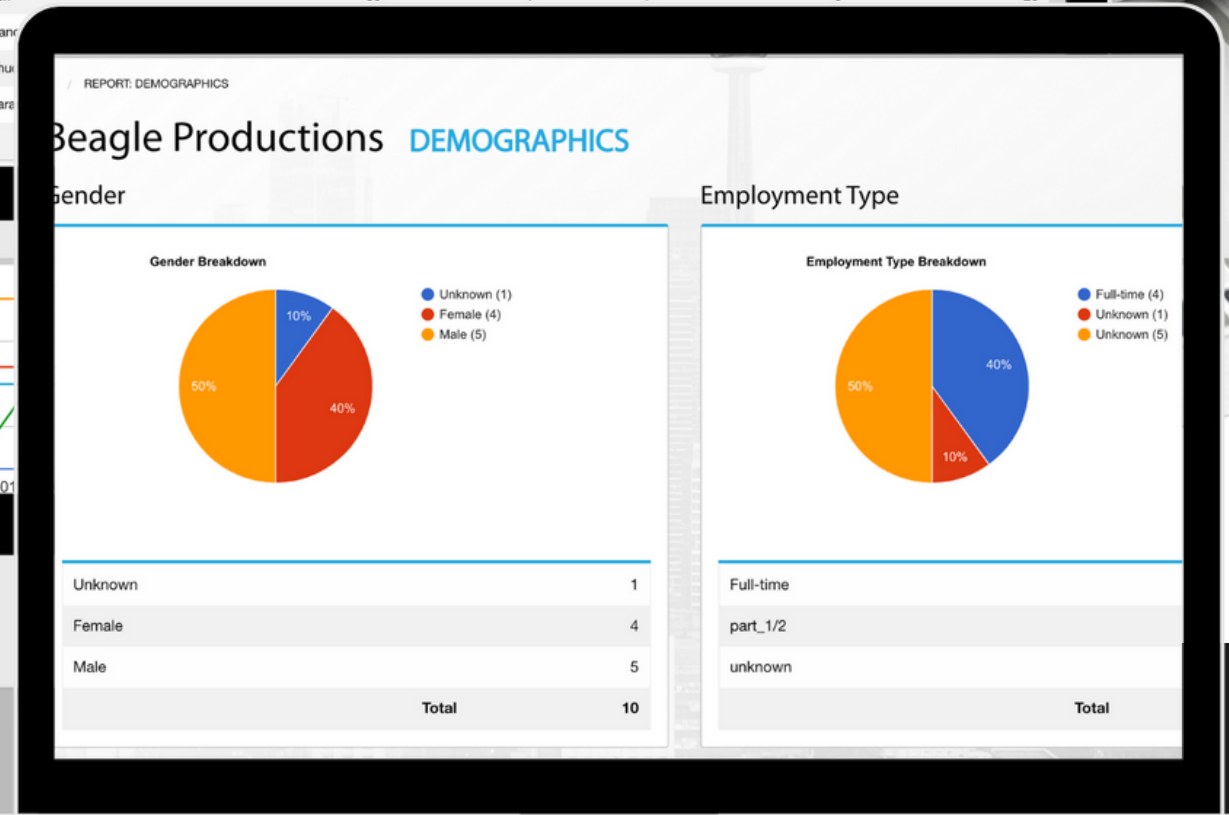


Report TIME OFF

Employees **ANY** Date **YEAR**
Please select 2020

Company **BEAGLE PRODUCTIONS**

Employee	Vacation	Booked	Used	Upcoming	Remaining
Jocelyn Bisonette	15	2	2	0	13
Clay Bitner	30	4	4	0	26
Jordyn Burnoff	0	0	0	0	0
Devin Carter	0	0	0	0	0
Paul Ens	15	0	0	0	0
Angie Friesen	30	12	3	9	18
Dale Friesen	30	7	7	0	23
Brett Lachan					
Trent Parehu					
Brenden Tar					



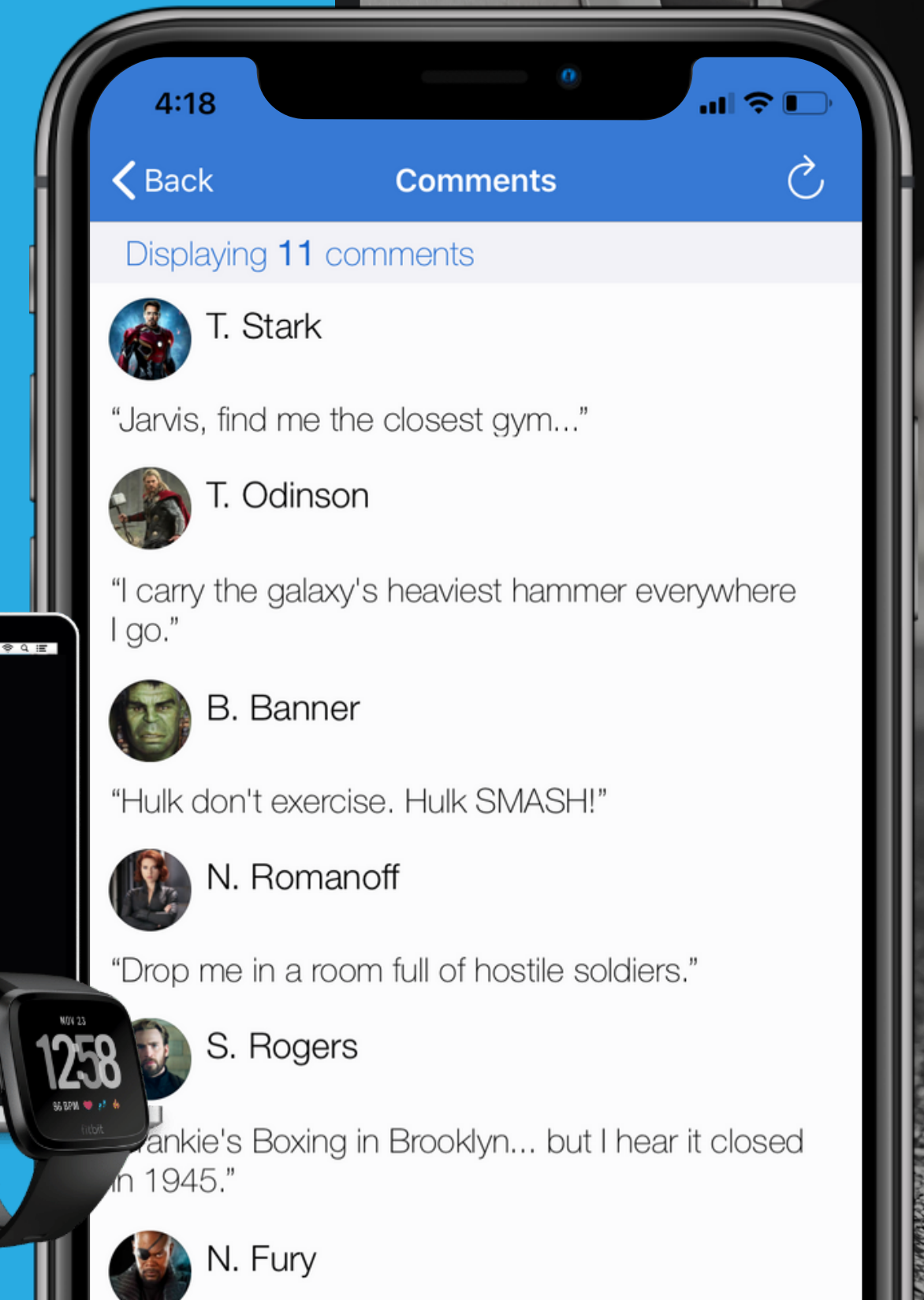
Your People Will Love...

Personal Wellness

Motivation. Team Building. Connection. Fun!

Access Fitness & Wellness Challenges that get everyone moving, eating better and making meaningful lifestyle changes. Together!

- 10 Challenges per year
- Compete via App or Web Portal
- 1-4 Weeks of Challenges & Guidance
- Individual & Team Challenges
- Dynamic Leaderboards
- App integration
- Healthy Selfies/Shared Photos
- Comment Wall
- Challenge Tasks & Logging Activities
- Team & Individual Challenges



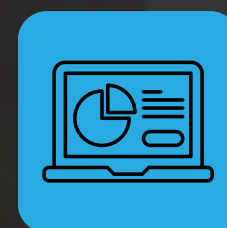


Stop the Spread... Sheets!

Spreadsheets don't cut it. ContrastHR will save you time, energy, and stress!



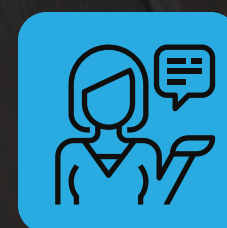
Spreadsheets scatter your data everywhere - we keep it organized!



Spreadsheets aren't designed for reporting - we are!



Spreadsheets can't manage or track time-off- we can!



Spreadsheets are difficult to pull information from - we are made for it!



Spreadsheets are a risk - we mitigate spreadsheet risk! No more wondering which one is the most up-to-date or who changed the formula!

We Have Real (& Really Helpful) People!

Personal Support

One of our pet peeves is software sites that make it as difficult and annoying as possible to contact support.

When you have a question or idea, you will be a personal email away from a real person who is happy to walk you through things and provide impactful solutions.

We'll never make you chat with an unhelpful bot!

